



THE REPUBLIC OF KOREA

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Statement by Mr. CHUNG Byung-Ha

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UN**

First Resumed Session of the Fifth Committee, 70th General Assembly

Item 139: Human Resources Management

4 March 2016

New York

<Check against Delivery>

Thank you, Mr. Chairman.

First of all, I would like to appreciate the able leadership you have shown as a Chair of the Fifth Committee and I would also like to express my appreciation to ASG for Human Resources Management, Ms. Carole Wainaina, Director of the Ethics Office, Ms. Elia Yi Armstrong, Chair of the ACABQ, Mr. Carlos Ruiz Massieu, Chair and Inspector of the Joint Inspection Unit, Mr. Achamkulangare Gopinathan, Senior Adviser on Information Management Policy Coordination, Secretariat of the UN System Chief Executives Board for Coordination, Mr. Kenneth Herman, for presenting their respective reports under the agenda item. My thanks also go to Mr. Ian Richards, the President of the Coordinating Committee for International Staff Unions and Associations of the United

Nations System (CCISUA), for his statement.

Mr. Chairman,

Staff is the most valuable asset of the United Nations. Without the dedicated contributions of the staff, the Organization would simply fail to deliver its mandates to respond to the many global challenges we face today. In this regard, it is of utmost importance to ensure that the human resources management framework places the most qualified and competitive candidates for the right position at the right time and motivates the staff to realize their fullest potentials at work. As such, the ongoing process of human resources management reform is critical for the Organization to be more responsive and flexible in dealing with the many pressing needs of the international community.

Mr. Chairman,

My delegation reaffirms our strong and continuing support for the managed mobility and extends our appreciation to the Secretariat for implementing this in a timely manner—as it was agreed about two years ago. It is crucial for the Organization to adapt itself to the rapidly changing environment by being truly mobile and global. To achieve this end, strategic deployment of staff is a key enabler, and I believe that the successful implementation of the managed mobility is at the core of these ongoing efforts.

Mr. Chairman,

Before closing, I would like to briefly comment on the way forward on this agenda item for this session. I believe that we need to take into account that the

main part of the upcoming 71st session of the Fifth Committee will be devoted to the issue of human resources management with a number of updated reports. In this regard, my delegation stands ready to take a pragmatic approach to deal with this agenda item and is committed to engage constructively in the informal consultations moving forward.

Thank you, Mr. Chairman. /End/